

EQUALITY ACT 2010 – DUTY TO PUBLISH INFORMATION AND OBJECTIVES

High Cliff Academy

Under the Equality Act 2010, we welcome our general duty to eliminate discrimination, to advance equality of opportunity and to foster good relations, and our specific duties to publish information about our Academy population; to explain how we have due regard for equality and to publish equality objectives which show how we plan to tackle particular inequalities and reduce or remove them.

Our pupil population in 2020 comprises:

No on roll: 185	% Ever 6 FSM	% SEN support	% SEN EHCP	% EAL	% School stability
School data:	35	17.8	1.1	5	74

Here are some of the ways we do this:

- The Academy gathers information on the pupil population broken down by ethnicity and gender.
- The Academy gathers information about significant difference in attainment between girls and boys, and between pupils of different ethnic backgrounds.
- A senior member of staff (Miss Bryden) has special responsibility for equality matters.
- Pupil Premium funding is targeted to specific groups.
- There are clear procedures for dealing with prejudice-related bullying and incidents.

These are our objectives

- Only 66% of children in receipt of the PPG are achieving the expected+ standard in reading, 55% in writing and 63% in maths. We need to focus on closing this gap by ensuring the pupil premium impact report is reflective of the needs of our pupils and ensuring interventions continue to have an impact.

Signed by: Carla Botting (Head of School)

September 2021